

# ENCORD SUSTAINABLE DEVELOPMENT CHARTER



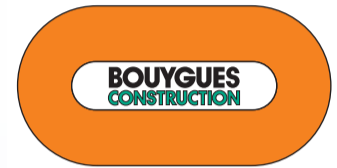
## Preamble

Member companies of ENCORD are committed to a vision where Research & Development & Innovation in the construction sector is seen as a major contributor to a sustainable world.

We integrate the sustainability principles in this Charter into our business & innovation strategy, in order to support a transition towards higher quality and greater added value in the built environment.

We promote best practice amongst charter signatory parties how the principles in this charter are translated into our daily operations.

We strive to build a track record and reputation for successfully implementing sustainability throughout our businesses.



## We seek to develop in a sustainable way and are committed to:



### Research & Development & Innovation for sustainability

We focus our R&D&I efforts on realizing sustainable innovation in our sector and finding solutions to meet future sustainability challenges.

**Local communities**  
Demonstrate social responsibility by promoting initiatives that show respect for the people and local communities associated with our businesses.



### Improve our own sustainability governance

Build on our knowledge of measuring our own sustainability performance in order to improve comparability and share the results amongst ourselves, with our clients and broader stakeholders.

**Ethical standards**  
Conduct our business with high ethical standards in dealings with employees, customers, suppliers and the community at large. This includes practicing ethical business standards, respecting human rights and promoting anti-corruption policies.



### Sustainable development throughout the life-cycle

Eco-efficiency of our solutions & products through the life-cycle, including a decrease in resource and carbon intensity in the construction process and during operation. Support and influence our clients in adopting life-cycle opportunities. Recover, reuse and recycle waste in our processes.

**Stakeholder engagement**  
Engage our stakeholders and independent third parties in constructive dialogue to help fulfill our sustainable development commitments.



### Transparency

Be open and active in our communications and help construction companies and other organizations in our supply-chain to implement sustainable practices.



### Great place to work

Foster the well-being of our employees and provide them and our subcontractors with a safe and healthy working environment. We promote working in our industry as a career of choice.

**Value for stakeholders**  
Operate our businesses in an efficient and financially sustainable way in order to provide construction solutions that satisfy our customer's needs and provide value to our stakeholders.



European Network of Construction Companies for Research and Development